

CITY OF INDUSTRY



SALARY RANGE SCHEDULE

FY 2020-2021

Date Effective: July 1, 2020

Exhibit A

NON-MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
1	Receptionist I	Annually	\$39,780.00	\$53,040.00	NE
		Monthly	\$3,315.00	\$4,420.00	
2	Administrative Technician I Receptionist II	Annually	\$49,327.20	\$65,769.60	NE
		Monthly	\$4,110.60	\$5,480.80	NE
3	Accounting Technician I	Annually	\$54,863.40	\$73,151.16	NE
	Administrative Technician II	Monthly	\$4,571.95	\$6,095.93	NE
	Planning Technician I				NE
4	Human Resources Technician I	Annually	\$54,100.80	\$72,134.40	NE
		Monthly	\$4,508.40	\$6,011.20	
5	Accounting Technician II	Annually	\$58,958.76	\$78,611.64	NE
	Code Enforcement Officer I	Monthly	\$4,913.23	\$6,550.97	NE
	Planning Technician II				NE
	Administrative Technician III				NE
6	Code Enforcement Officer II	Annually	\$65,000.52	\$87,464.04	NE
	Human Resources Technician II	Monthly	\$5,416.71	\$7,288.67	NE
	Accounting Technician III				NE
7	Accountant I	Annually	\$65,637.00	\$87,516.00	NE
	Financial Analyst I	Monthly	\$5,469.75	\$7,293.00	NE
	Human Resources Analyst I				NE
	Management Analyst I				NE
8	Deputy City Clerk	Annually	\$65,637.00	\$87,516.00	NE
	Deputy City Treasurer	Monthly	\$5,469.75	\$7,293.00	NE

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MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
10	Accountant II	Annually	\$72,399.60	\$96,532.80	E
	Financial Analyst II	Monthly	\$6,033.30	\$8,044.40	E
	Human Resources Analyst II				E
	Management Analyst II				E
12	Accountant III	Annually	\$87,595.56	\$116,794.08	E
	Financial Analyst III	Monthly	\$7,299.63	\$9,732.84	E
	Human Resources Analyst III				E
	Management Analyst III				E
15	Development and Administrative services Manager	Annually	\$116,555.40	\$155,407.20	E
	Public Affairs and Inter-Governmental Liaison Manager	Monthly	\$9,712.95	\$12,950.60	E
	Human Resources Manager				
16	City Clerk	Annually	\$122,400.00	\$164,322.00	E
		Monthly	\$10,200.00	\$13,693.50	
19	City Treasurer	Annually	\$170,576.64	\$227,435.52	E
		Monthly	14,214.72	\$18,952.96	
20	Director of Finance Assistant City Manager	Annually	\$200,109.36	\$250,136.64	E
		Monthly	\$16,675.78	\$20,844.72	E
21	City Engineer/Director of Public Works	Annually	\$210,109.36	\$250,136.64	E
		Monthly	\$16,675.78	\$20,844.72	E
25	City Manager - Contract Position	Annually		\$260,000.52	E
		Monthly		\$21,666.71	

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PART-TIME EMPLOYEES (HOURLY)

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
PT-1	P/T Receptionist I	Hourly	\$19.13	\$25.50	N/A
PT-2	P/T Receptionist II Administrative Technician I	Hourly	\$23.72	\$31.62	N/A
PT-3	Administrative Technician II	Hourly	\$26.38	\$35.17	N/A
PT-5	Code Enforcement Officer I IT Technician	Hourly	\$28.35	\$37.79	N/A
PT-6	Code Enforcement Officer II	Hourly	\$31.25	\$42.05	N/A

BOARDS AND COMMISSIONS

	<u>POSITION</u>		<u>SALARY RANGE</u>	
			<u>Monthly</u>	<u>Exempt</u>
BC-1	City Council/Successor Agency/Industry Public Finance Authority	Stipend	\$2,008.70	E
BC-2	Industry Public Utilities Commission	Stipend	\$255.50	E
BC-3	Planning Commission	Stipend	\$709.00	E
BC-4	Civic Recreational Industrial Authority	Stipend	\$709.00	E
BC-5	Industry Property and Housing Management Authority	Stipend	\$625.00	E
