

CITY OF INDUSTRY



SALARY RANGE SCHEDULE

FY 2019-2020

Date Effective: July 1, 2019

Exhibit A

NON-MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
1	Receptionist I	Annually	\$39,000.00	\$52,000.00	NE
		Monthly	\$3,250.00	\$4,333.33	
2	Administrative Technician I Receptionist II	Annually	\$48,360.00	\$64,479.96	NE
		Monthly	\$4,030.00	\$5,373.33	NE
3	Accounting Technician I	Annually	\$53,787.60	\$71,716.80	NE
	Administrative Technician II	Monthly	\$4,482.30	\$5,976.40	NE
	Planning Technician I				NE
4	Human Resources Technician I	Annually	\$53,040.00	\$70,719.96	NE
		Monthly	\$4,420.00	\$5,893.33	
5	Accounting Technician II	Annually	\$57,802.68	\$77,070.24	NE
	Code Enforcement Officer I	Monthly	\$4,816.89	\$6,422.52	NE
	Planning Technician II				NE
	Administrative Technician III				NE
6	Code Enforcement Officer II	Annually	\$62,062.68	\$84,968.00	NE
	Human Resources Technician II	Monthly	\$5,171.89	\$7,080.67	NE
	Accounting Technician III				NE
7	Accountant I	Annually	\$64,350.00	\$85,800.00	NE
	Financial Analyst I	Monthly	\$5,362.50	\$7,150.00	NE
	Human Resources Analyst I				NE
	Management Analyst I				NE
8	Deputy City Clerk	Annually	\$64,350.00	\$85,800.00	NE
	Deputy City Treasurer	Monthly	\$5,362.50	\$7,150.00	NE

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MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
10	Accountant II	Annually	\$70,980.00	\$94,640.04	E
	Financial Analyst II	Monthly	\$5,915.00	\$7,886.67	E
	Human Resources Analyst II				E
	Management Analyst II				E
12	Accountant III	Annually	\$85,878.00	\$114,504.00	E
	Financial Analyst III	Monthly	\$7,156.50	\$9,542.00	E
	Human Resources Analyst III				E
	Management Analyst III				E
15	Development and Administrative services Manager	Annually	\$114,270.00	\$152,360.04	E
	Public Affairs and Inter-Governmental Liaison Manager	Monthly	\$9,522.50	\$12,696.67	E
16	City Clerk	Annually	\$120,825.00	\$161,100.00	E
		Monthly	\$10,068.75	\$13,425.00	
19	City Treasurer	Annually	\$167,232.00	\$222,975.96	E
		Monthly	13,936.00	\$18,581.33	
20	Director of Finance	Annually	\$183,924.00	\$245,232.00	E
	Assistant City Manager	Monthly	\$15,327.00	\$20,436.00	E
21	City Engineer/Director of Public Works	Annually	\$196,185.60	\$245,232.00	E
		Monthly	\$16,348.80	\$20,436.00	E
25	City Manager - Contract Position	Annually		\$245,252.00	E
		Monthly		\$20,437.67	

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PART-TIME EMPLOYEES (HOURLY)

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
PT-1	P/T Receptionist I	Hourly	\$18.75	\$25.00	N/A
PT-2	P/T Receptionist II Administrative Technician I	Hourly	\$23.25	\$31.00	N/A
PT-3	Administrative Technician II	Hourly	\$25.86	\$34.48	N/A
PT-5	Code Enforcement Officer I IT Technician	Hourly	\$27.79	\$37.05	N/A
PT-6	Code Enforcement Officer II	Hourly	\$29.84	\$40.85	N/A

BOARDS AND COMMISSIONS

	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u>
			<u>Monthly</u>		
BC-1	City Council/Successor Agency/Industry Public Finance Authority	Stipend	\$2,008.70	E	
BC-2	Industry Public Utilities Commission	Stipend	\$255.50	E	
BC-3	Planning Commission	Stipend	\$709.00	E	
BC-4	Civic Recreational Industrial Authority	Stipend	\$709.00	E	
BC-5	Industry Property and Housing Management Authority	Stipend	\$625.00	E	