

# CITY OF INDUSTRY



## SALARY RANGE SCHEDULE

FY 2025-2026

Date Effective: July 1, 2025 Updated 8/28/25

Exhibit A

### NON-MANAGEMENT CLASSIFICATIONS

<u>Grade Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
3	Administrative Technician I	Annually	\$64,800.00	\$86,400.00	NE
		Monthly	\$5,400.00	\$7,200.00	
5	Accounting Technician I Administrative Technician II	Annually	\$72,100.00	\$96,100.00	NE
		Monthly	\$6,008.33	\$8,008.33	NE
6	Human Resources Technician I	Annually	\$67,700.00	\$90,300.00	NE
		Monthly	\$5,641.67	\$7,525.00	
7	Accounting Technician II	Annually	\$77,500.00	\$103,300.00	NE
	Administrative Technician III	Monthly	\$6,458.33	\$8,608.33	NE
	Human Resources Technician II				NE
8	Accounting Technician III	Annually	\$87,000.00	\$115,000.00	NE
	Assistant to the City Manager	Monthly	\$7,250.00	\$9,583.33	NE
9	Accountant I	Annually	\$89,500.00	\$119,400.00	NE
	Financial Analyst I	Monthly	\$7,458.33	\$9,950.00	NE
	Human Resources Analyst I				NE
	Management Analyst I				NE
10	Deputy City Clerk	Annually	\$89,500.00	\$119,400.00	NE
	Deputy City Treasurer	Monthly	\$7,458.33	\$9,950.00	NE

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### MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
11	Accountant II	Annually	\$98,800.00	\$131,700.00	E
	Financial Analyst II	Monthly	\$8,233.33	\$10,975.00	E
	Human Resources Analyst II				E
	Management Analyst II				E
12	Accountant III	Annually	\$109,600.00	\$146,100.00	E
	Financial Analyst III	Monthly	\$9,133.33	\$12,175.00	E
	Human Resources Analyst III				E
	Management Analyst III				E
	Code Enforcement Supervisor				E
13	Engineering Manager	Annually	\$130,800.00	\$155,600.00	E
	Assistant City Treasurer	Monthly	\$10,900.00	\$12,966.67	E
	Executive Assistant to the City Manager				
14	Development and Administrative Services Manager	Annually	\$145,800.00	\$198,300.00	E
	Human Resources Manager	Monthly	\$12,150.00	\$16,525.00	E
	Planning Manager				
15	City Clerk	Annually	\$153,200.00	\$205,600.00	E
		Monthly	\$12,766.67	\$17,133.33	
16	City Engineer/Director of Public Works	Annually	\$187,500.00	\$230,400.00	E
		Monthly	15,625.00	\$19,200.00	
17	Assistant City Manager	Annually	\$237,700.00	\$298,000.00	E
	Assistant City Manager/Public Affairs Manager	Monthly	\$19,808.33	\$24,833.33	E
	City Treasurer				E
	Director of Finance				E
18	City Manager - Contract Position	Annually	\$292,500.00	\$337,500.00	E
		Monthly	\$24,375.00	\$28,125.00	

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### PART-TIME EMPLOYEES (HOURLY)

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
PT-1	P/T Receptionist I	Hourly	\$23.92	\$31.90	N/A
PT-2	P/T Receptionist II	Hourly	\$32.63	\$43.51	N/A
PT-3	P/T Administrative Technician I	Hourly	\$33.74	\$44.99	N/A
PT-4	P/T Administrative Technician II	Hourly	\$37.53	\$50.04	N/A
PT-5	Code Enforcement Officer I	Hourly	\$35.45	\$47.27	N/A
PT-6	Code Enforcement Officer II	Hourly	\$43.39	\$57.85	N/A
PT-7	Public Safety Coordinator	Hourly	\$43.39	\$57.85	N/A
PT-8	Public Safety Manager	Hourly	\$90.14	\$110.77	N/A
PT-9	Special Project Manager	Hourly	\$90.14	\$110.77	N/A

### BOARDS AND COMMISSIONS

<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u>
			<u>Monthly</u>	
BC-1	City Council/Successor Agency/Industry Public Finance Authority	Stipend	\$2,872.43	E
BC-2	Industry Public Utilities Commission	Stipend	\$355.80	E
BC-3	Planning Commission	Stipend	\$987.33	E
BC-4	Civic Recreational Industrial Authority	Stipend	\$987.33	E
BC-5	Industry Property and Housing Management Authority	Stipend	\$870.35	E