

# CITY OF INDUSTRY



## SALARY RANGE SCHEDULE

FY 2025-2026

Date Effective: July 1, 2025 Updated 8/28/25

Exhibit A

### NON-MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>	<u>SALARY RANGE</u>			<u>Exempt</u> <u>Status</u>
		Bottom Step	Top Step		
3	Administrative Technician I	Annually Monthly	\$64,800.00 \$5,400.00	\$86,400.00 \$7,200.00	NE
5	Accounting Technician I Administrative Technician II	Annually Monthly	\$72,100.00 \$6,008.33	\$96,100.00 \$8,008.33	NE NE
6	Human Resources Technician I	Annually Monthly	\$67,700.00 \$5,641.67	\$90,300.00 \$7,525.00	NE
7	Accounting Technician II Administrative Technician III Human Resources Technician II	Annually Monthly	\$77,500.00 \$6,458.33	\$103,300.00 \$8,608.33	NE NE NE
8	Accounting Technician III Assistant to the City Manager	Annually Monthly	\$87,000.00 \$7,250.00	\$115,000.00 \$9,583.33	NE NE
9	Accountant I Financial Analyst I Human Resources Analyst I Management Analyst I	Annually Monthly	\$89,500.00 \$7,458.33	\$119,400.00 \$9,950.00	NE NE NE NE
10	Deputy City Clerk Deputy City Treasurer	Annually Monthly	\$89,500.00 \$7,458.33	\$119,400.00 \$9,950.00	NE NE

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**MANAGEMENT CLASSIFICATIONS**

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>	<u>SALARY RANGE</u>			<u>Exempt Status</u>
		Bottom Step	Top Step		
11	Accountant II Financial Analyst II Human Resources Analyst II Management Analyst II	Annually Monthly	\$98,800.00 \$8,233.33	\$131,700.00 \$10,975.00	E E E E
12	Accountant III Financial Analyst III Human Resources Analyst III Management Analyst III Code Enforcement Supervisor	Annually Monthly	\$109,600.00 \$9,133.33	\$146,100.00 \$12,175.00	E E E E E
13	Engineering Manager Assistant City Treasurer Executive Assistant to the City Manager	Annually Monthly	\$130,800.00 \$10,900.00	\$155,600.00 \$12,966.67	E E
14	Development and Administrative Services Manager Human Resources Manager Planning Manager	Annually Monthly	\$145,800.00 \$12,150.00	\$198,300.00 \$16,525.00	E E
15	City Clerk	Annually Monthly	\$153,200.00 \$12,766.67	\$205,600.00 \$17,133.33	E
16	City Engineer/Director of Public Works	Annually Monthly	\$187,500.00 15,625.00	\$230,400.00 \$19,200.00	E
17	Assistant City Manager Assistant City Manager/Public Affairs Manager City Treasurer Director of Finance	Annually Monthly	\$237,700.00 \$19,808.33	\$298,000.00 \$24,833.33	E E E E
18	City Manager - Contract Position	Annually Monthly	\$292,500.00 \$24,375.00	\$337,500.00 \$28,125.00	E

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**PART-TIME EMPLOYEES (HOURLY)**

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>	<u>SALARY RANGE</u>			<u>Exempt</u> <u>Status</u>
		<u>Bottom Step</u>	<u>Top Step</u>		
PT-1	P/T Receptionist I	Hourly	\$23.92	\$31.90	N/A
PT-2	P/T Receptionist II	Hourly	\$32.63	\$43.51	N/A
PT-3	P/T Administrative Technician I	Hourly	\$33.74	\$44.99	N/A
PT-4	P/T Administrative Technician II	Hourly	\$37.53	\$50.04	N/A
PT-5	Code Enforcement Officer I	Hourly	\$35.45	\$47.27	N/A
PT-6	Code Enforcement Officer II	Hourly	\$43.39	\$57.85	N/A
PT-7	Public Safety Coordinator	Hourly	\$43.39	\$57.85	N/A
PT-8	Public Safety Manager	Hourly	\$90.14	\$110.77	N/A
PT-9	Special Project Manager	Hourly	\$90.14	\$110.77	N/A

**BOARDS AND COMMISSIONS**

<u>POSITION</u>	<u>SALARY RANGE</u>		
	<u>Monthly</u>	<u>Exempt</u>	
BC-1 City Council/Successor Agency/Industry Public Finance Authority	Stipend	\$2,872.43	E
BC-2 Industry Public Utilities Commission	Stipend	\$355.80	E
BC-3 Planning Commission	Stipend	\$987.33	E
BC-4 Civic Recreational Industrial Authority	Stipend	\$987.33	E
BC-5 Industry Property and Housing Management Authority	Stipend	\$870.35	E