

RESOLUTION NO. CC 2015-39

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
INDUSTRY, CALIFORNIA, ADOPTING A SALARY RANGE
SCHEDULE FOR CITY EMPLOYEES AND OFFICERS

THE CITY COUNCIL OF THE CITY OF INDUSTRY RESOLVES AS FOLLOWS:

Section 1. Findings. The City Council finds as follows:

- A. The City Council is authorized under Government Code Section 36506 to establish salary ranges for appointed City employees and officers.
- B. The City has followed all legal prerequisites prior to the adoption of this Resolution.

Section 2. Adoption of Salary Schedule. The City Council hereby approves the City of Industry Salary Range Schedule attached as Exhibit A. All prior Salary Range Schedules are superseded by this Resolution.

Section 3. Public Review. The City of Industry Salary Range Schedule will be promptly made available for public review during normal business hours upon request. A copy of the Salary Range Schedule will be retained for at least five years following the effective date of this Resolution.

Section 4. Certification. The City Clerk is directed to certify to the passage and adoption of this resolution.

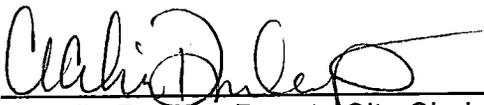
PASSED, APPROVED AND ADOPTED by the City Council of the City of Industry at a regular meeting held on November 12, 2015 by the following vote:

AYES: COUNCIL MEMBERS: Cruz, Haber, Ruggles, MPT/Moss, M/Radecki
NOES: COUNCIL MEMBERS: None
ABSTAIN: COUNCIL MEMBERS: None
ABSENT: COUNCIL MEMBERS: None



Mark D. Radecki, Mayor

ATTEST:



Cecelia Dunlap, Deputy City Clerk

(Exhibit "A")

CITY OF INDUSTRY
SALARY RANGE SCHEDULE
(Effective November 12, 2015)

<u>CATEGORY</u>	<u>POSITION</u>	<u>ANNUAL SALARY RANGE</u>
Administrative Services A	Receptionist	\$42,000 - \$62,000
Administrative Services B	Administrative Analyst	\$63,000 - \$88,000
	Human Resources Assistant	\$53,000 - \$78,000
	Planning Assistant	\$53,000 - \$78,000
Administrative Services C	Assistant Human Resources Director	\$73,000 - \$115,000
	Deputy City Clerk	\$73,000 - \$115,000
	Deputy City Treasurer	\$73,000 - \$115,000
	Executive Assistant to the City Manager	\$73,000 - \$115,000
	Field Operations and Asset Superintendent	\$73,000 - \$115,000
	Senior Planner	\$73,000 - \$115,000
Executive Staff	City Clerk	\$105,000 - \$115,000
	City Controller	\$115,000 - \$225,000
	City Manager *	\$275,000
	City Treasurer	\$115,000 - \$195,000
	Director of Administrative Services	\$115,000 - \$195,000
	Director of Business Innovation and Sustainability +	\$105,000 - \$170,000
	Director of Public Works	\$115,000 - \$195,000
	Executive Director of Economic Development +	\$115,000 - \$195,000
	Human Resources Director	\$105,000 - \$170,000
	Planning Director	\$105,000 - \$170,000
Planning Commission	Board Member	\$600 - \$700 (Monthly Stipend)
Civic-Recreational-Industrial-Authority	Board Member	\$600 - \$700 (Monthly Stipend)

* Employment contract position

+ Future position, recruitment with City Council authorization

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF INDUSTRY)

DEPUTY CITY CLERK'S CERTIFICATION
RE: ADOPTION OF CITY RESOLUTION

I, Cecelia Dunlap, Deputy City Clerk of the City of Industry, do hereby certify that the foregoing Resolution No. CC 2015-39 was duly passed and adopted at a regular meeting of the City Council on November 12, 2015, by the following vote, to wit:

AYES: COUNCIL MEMBERS: Cruz, Haber, Ruggles, MPT/Moss, M/Radecki

NOES: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None



Cecelia Dunlap, Deputy City Clerk
City of Industry, California

(SEAL)