



Press Release

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City of Industry Reforms Employee Health Benefits

City Council Approves Plan with Over 1.5 Million Savings and More Employee Benefits

City of Industry, CA – The Industry City Council approved a change in health plans that will improve benefits and reduce the annual cost to the City by over \$1.5 million annually.

The changes are the result of Keenan and Associates comprehensive review of the City's employee health benefits, and the desire of the City Council to move the City's employees and retirees from an independent risk pool into the statewide CalPERS health insurance pool to deliver healthcare premium costs that are similar to other California municipalities.

"The recommendations the City Council adopted are consistent with the Council's commitment to adopt reforms and identify more accountable and efficient processes that will best serve our community," said Paul Philips, Industry City Manager. "Keenan and Associate's review found an opportunity to pay less in premiums while offering employees better benefits."

Findings of the review showed that participation in the CalPERS medical plans would extend greater health plan choices to active employees and retirees, increase the benefit choices within those plans, and also result in a reduced cost to the City. This cost savings is estimated to be about 75 percent annually, which would result in a savings of approximately \$1.5 million per year to the General Fund.

The recommendations were approved at last Thursday's City Council meeting and included revised plans for health, vision, dental, short and long-term care. The City is now awaiting approval from CalPERS, which is expected to occur within the next two months.

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